



# Coimbatore Institute of Management and Technology

An Autonomous Institute approved by AICTE and affiliated to Bharathiar University

Re-accredited with 'B' Grade by NAAC

Vellimalaipattinam, Narasipuram Post, Thondamuthur (Via), Coimbatore 641109.

## UNDERTAKING ON COMPLIANCE WITH UGC REGULATIONS & GUIDELINES

**Coimbatore Institute of Management and Technology (CIMAT)**

**(Approved by AICTE & Affiliated to Bharathiar University)**

Date: 03.06.2025

We, Coimbatore Institute of Management and Technology (CIMAT), hereby certify our full compliance with all rules, regulations, and guidelines set forth by the University Grants Commission (UGC). We reaffirm our commitment to upholding the highest standards of governance, transparency, and student welfare in alignment with UGC directives.

### 1. Internal Complaints Committee (ICC)

CIMAT has constituted an Internal Complaints Committee (ICC) in strict compliance with the UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2016. The committee comprises:

S.No	NAME AND DETAILS OF THE MEMBER	DESIGNATION AS PER IQAC
1	Dr. Latha V	Chairperson
2	Dr. Babu Vinothkumar.Y	Head of the Department - MBA
3	Dr.S.Ramachandran	Senior Faculty
4	Ms. Harini.K	Student Representative
5	Mr. Hari Ram K	Student Representative
6	Mr. Varadharajan P	Senior Administrative Officer

The ICC ensures a safe and respectful environment for all women on campus.



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## 2. Student Grievance Redressal Committee (SGRC)

CIMAT has established a Student Grievance Redressal Committee (SGRC) as per the UGC (Redressal of Grievances of Students) Regulations, 2023. The committee addresses grievances promptly and transparently, with regular meetings and documented resolutions. The committee comprises:

S.No	NAME AND DETAILS OF THE MEMBER	DESIGNATION AS PER IQAC
1	Dr. Latha V	Chairperson
2	Dr. Babu Vinothkumar.Y	Head of the Department - MBA
3	Dr.S.Ramachandran	Senior Faculty
4	Mr. Arun Prasath P	Student Representative
5	Ms. Athira K	Student Representative
6	Mr. Varadharajan P	Senior Administrative Officer

## 3. Anti-Ragging Measures

CIMAT strictly adheres to the UGC (Curbing the Menace of Ragging in Higher Educational Institutions) Regulations, 2013 (Amended). Our Anti-Ragging Committee ensures a ragging-free campus through:

- Mandatory affidavits from students and parents.
- Awareness campaigns and 24/7 helpline.
- Zero-tolerance policy with disciplinary action.

The members of the committee is listed below:

S.No	NAME AND DETAILS OF THE MEMBER	DESIGNATION AS PER IQAC
1	Dr. Latha.V	Chairperson
2	Dr. Babu Vinothkumar.Y	Head of the Department - MBA
3	Mr.Sidhaarth.G	Nodal Officer



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4	Ms.Srinidhi B	Student Representative
5	Mr.J.Simiyon	Student Representative
6	Mr. Varadharajan	Senior Administrative Officer
7	Ms.Priyadharshini.K	Counselling Psychologist

## 4. Institutional Development Plan (IDP)

CIMAT has formulated and implemented an Institutional Development Plan (IDP) as per UGC guidelines, focusing on:

- Academic excellence and infrastructure enhancement.
- Research promotion and student success initiatives.
- Strategic goals aligned with NEP 2020.

## 5. Equitable Opportunities for SEDGs

CIMAT complies with UGC guidelines to provide equitable opportunities for Socio-Economically Disadvantaged Groups (SEDGs) through:

- Scholarships, bridge courses, and mentorship programs.
- Equal Opportunity Cell to monitor inclusivity.
- Barrier-free infrastructure for PwD students.

The members of the committee is listed below:

S.No	NAME AND DETAILS OF THE MEMBER	DESIGNATION AS PER IQAC
1	Dr. Latha.V	Chairperson
2	Dr.Babu Vinothkumar.Y	Head of the Department - MBA
3	Mr. Monishwaran B	Student Representative
4	Ms. Kaviya K	Student Representative
5	Ms.Priyadharshini.K	Psychologist



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## 6. Accessibility for Differently-Abled Persons

CIMAT has implemented UGC-mandated accessibility standards, including:

- Ramps, tactile paths, and assistive technologies.
- Dedicated support services for students with disabilities.

## 7. Research & Development (R&D) Cell

CIMAT has established an R&D Cell to foster research culture, in compliance with UGC guidelines. The cell facilitates:

- Faculty and student research projects.
- Collaborations with industry and academia.
- Publication and innovation incentives.

The members of the committee is listed below:

NAME	DESIGNATION	CATEGORY
Dr.V.Latha	Principal	Chairperson
Dr.P.Natarajan	Academic Director	Member
Dr.K.A.Chinnaraju	Director	Member
Dr.Y.Babu Vinothkumar	HoD	Member
Dr.S.Ramachandran	Associate Professor	Member

## 8. Fee Refund Policy

CIMAT adheres to the UGC Fee Refund Policy 2024-25, ensuring:

- Transparent refund procedures.
- Timely processing within UGC-specified timelines.



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## Declaration

All compliance documents are available on our official website <https://cimat.edu.in/MANDATORYDISCLOSURE> for transparency. We undertake to continuously uphold UGC regulations and submit to any audits or reviews as required.

**Dr. V. Latha, MBA., Ph.D.,**

Principal, CIMAT

Coimbatore Institute of Management & Technology  
Narasipuram, Coimbatore - 641 109.

